## Questions & Answers Industrial PhD & Postdoc webinar 2023-01-23

- Q: Will the recording be shared later? I may not be able to attend the complete webinar
- A: It will be shared later.
- Q: Will you also share the slides?
- A: Yes.
- Q: Should the candidate be already employed at the company?
- A: Yes.
- Q: How is SME defined?
- A: We use the same definition that is used in EU proposals There is an official EU definition for SMEs, you can find it online.
- Q: Can a global company with HQ in the US and a Swedish branch (which is a legal entity, aktiebolag) apply for a WASP industrial PhD project?
- A: Yes, if the R&D activity in Sweden is sufficiently large
- Q: As a new graduate PhD from Sweden working on another European countries, who should I contact first for industrial postdoc, company or university?
- A: I would say company, because you have to be employed at the company
- Q: For industrial PostDoc call, does the candidate needs to be graduated a PhD from Swedish university?
- A: It is not necessary with graduation from a Swedish university.
- Q: Is it possible to apply for the industrial postdoc if one is graduating (PhD in Sweden) in May/June 2023?
- A: Yes, if your Phd advisor provides a letter where he states that this is the case.
- Q: Are there any courses planned on cybersecurity?
- A: Yes, we are currently discussing this.
- Q: Does the company has to be already in relation to WASP or can it be a new company?
- A: It can be a new company.
- Q: Any upper age restriction, such as 55 years at start or similar?
- A: An ordinary university postdoc position has requirements on how old the PhD degree can be (max five years). However, WASP's industrial postdocs do not have such a requirement. No restriction on the age of the candidate, as long as he/she is still employed.
- Q: How applied can the research project for the industry postdoc be? As industri we are seeking several ways to develop our production using robotics/automation/AI. Would such a project be eligible to apply?
- A: "The project is expected to address fundamental research problems with industrial relevance"
- Q: If starting a company, is it possible to be a founder in the industrial company and an industrial postdoc? Can the industrial mentor be a company advisor? Are there particular company requirements?
- A: I doubt that is a viable approach. For example, you must be able to verify that the industrial part of the financing is secured for the entire period. Also, I doubt that the founder of a startup has time to spend 100% of his/her time on research.

- Q: Can industry postdoc be 80% at the company?
- A: If the question relates to the employment it could be OK. The intention is that 50% of FTE should be spent at the university.